

FACILITATOR PROFILES



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By



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Facilitator Profile

G Siva Bhanu Visahan



Introduction: G Siva Bhanu Visahan is a seasoned soft skills trainer with over two decades of experience in delivering impactful training programs to a diverse range of clients. His comprehensive academic background and extensive professional experience have equipped him with a unique blend of theoretical knowledge and practical insights, making him an expert in the field.

Qualifications and Professional Experience: With a Bachelor's Degree in Engineering and Master's Degrees in Business Administration, Psychology, Human Resources, and Sociology, Siva brings a multidisciplinary approach to his training practice.

Having held former roles at Deloitte and Touche, and Ramco Systems, he has amassed over 20 years of experience in training and development. During his tenure at these organizations, Siva spearheaded various initiatives and projects that contributed significantly to organizational growth and employee development.

Areas of Expertise: Siva specializes in conducting workshops aimed at enhancing managerial effectiveness, developing leadership skills, improving personal effectiveness, problem-solving, and enhancing communication and presentation skills. Through interactive and engaging sessions, he empowers individuals to unlock their full potential and contribute to organizational success.

Clients Worked With: Siva has had the privilege of working with an extensive roster of clients, ranging from small to medium-sized enterprises to Fortune 500 companies. His client base includes industry leaders such as Apple, Airtel, Caterpillar, and Oracle, among others. Notable projects with these clients have showcased Siva's ability to tailor training programs to meet specific organizational needs and drive tangible results.

With a diverse industry experience spanning high tech, software, manufacturing, and service sectors, Siva has successfully served clients across different geographies and industries. His client base encompasses a wide spectrum of organizations, from start-ups to multinational corporations, highlighting his adaptability and versatility as a trainer.

Certification: As a certified trainer for Effective Training Associates (ETA), a leading international training and development firm based in San Jose, California, Siva brings a wealth of expertise and credibility to his practice.

Facilitator Profile

Dhurga S



With over 24 years of excellence in transforming lives, Dhurga S is a Professional Skills Trainer, Educational Consultant and Life Coach for over 60 MNC's, training executives across the country.

She has empowered over one lakh young associates and corporate executives across India, Nepal & Mauritius, along with her role as an ESL Curriculum Consultant for learners in Singapore and Vietnam.

A recipient of the Young Indians Felicitation, Dhurga S conducts experiential training, counselling and outbound activities, as she makes a difference to the personal and professional lives of individuals.

Dhurga's certifications in the Neuroscience of Leadership, Cognitive Behavioural Therapy, Emotional Intelligence, Professional Etiquette, NLP, Business Communication Skills and Art as Therapy connects the workforce with organizational goals to increase their performance and productivity, and make her sessions coveted amongst the corporates globally.

Her areas of expertise are EQ, AQ, Leadership Skills, Mindfulness, Etiquette, Team Building, Negotiation, Change / Time / Stress Management, Assertiveness, Decision-making, Business English, Communication Skills, Customer Service, Employee Engagement, Presentation Skills, Personal Branding, Email Writing, Ikigai, Neuroplasticity, Conversational Intelligence, Creative Thinking, Strategic thinking, BEI Skills, Problem Solving & Decision Making.

She is a niche coach who transforms all from surviving to thriving – CEO, VP, Senior Management, TL's, Managers, Recruits, Faculty and Executive Staff. She builds rapport in four languages namely English, Hindi, Tamil and Telugu.

Dhurga has training Experience in all Functional Areas of the Educational Sector, Retail & Insurance Sector, Manufacturing & Automobile Industries, Telecommunication & Sales and IT & ITES & Banking.

Facilitator Profile



Deborah LCE Ephraim

Deborah is a self-motivated professional with a strong sense of ownership. She is a complete people's person with the skills and knowledge to work with a multi-generational workforce. She is full of life, inquisitive, extremely creative and enjoys taking on new ventures with an out-of-the-box approach.

A little over 29 years of experience across various industries, and a Talent Development professional with 20 years of experience in crafting and customizing learning solutions to meet business priorities and organizational goals for various brands. She has successfully transitioned and has been a vital part of BOT processes.

She designs and develops modules using the ADDIE method to ensure a thorough 360-degree approach to training. A certified NLP Master Practitioner (The National Federation of Neurolinguistics Programming, USA – Neoway Academy) and a Certified L&D Manager by the British Council. She uses a blended approach while conducting sessions thus catering to all learning styles to ensure maximum participation and learning from the participants.

Her proficiencies lie in these broad areas with sub-modules within them – Behavioral Workshops, Bridging Generational Gaps, Building Brands, Customer Centricity (Soft Skills, Language Spoken, and Written), Leadership Development, Organizational Development, Interviewing Skills, People Management, Relationship and Stakeholder Management, Train the Trainer Programs and Women Empowerment.

She has worked across the IT, ITES, Finance, Biotechnology, Retail, Online Marketing and Sales & Marketing industries. Some of her customers include – United Patients (London), Syngene International Limited, Verint Systems India, Fidelity National Financial Services, CHR Solutions, AVIVA Chennai, Connect IT Services, Eastern Stores, Eticlass, Fugo Services, GLOBALFOUNDRIES Engineering, GoDigit General Insurance, Le Tranquille, Natural Remedy, Infosys, Recruise India Consulting Pvt Ltd, Reflections Interior Products Pvt. Ltd., Toboc International, [24]7.ai India, EY (Ernst & Young). Ocwen Financial Solutions Private Limited, Altisource. Bioweal Products Private Limited, Ian Fitness Ventures, Amazon, and Fugo Services.

Facilitator Profile

Anil Chawla

Anil Chawla is the Director of Peoplecraft, a training company based in Chennai, India. He is an International Trainer and Speaker and has conducted high impact workshops / webinars for various prestigious clients like Mercedes Benz / Daimler, Larsen & Toubro, Standard Chartered, Caterpillar, Boeing, Siemens Gamesa, Technicolor, etc. He has conducted more than 3000 workshops and trained close to 75,000 people across 5 countries.



He conducts workshops to enhance personal effectiveness, team building and leadership abilities. His workshops are filled with a variety of learning techniques like power talks, group discussions, inspiring demos, and experiential learning activities. These workshops have consistently received a high rating from his clients and the participants. He strongly believes in the philosophy of Kaizen (continuous improvement everyday) and brings this mantra in all his workshops.

In his previous assignment, he was heading the training function at Alcatel, India where he set up the entire training department from scratch. On the personal front, Anil is happily married and has two sweet kids. He, also a table tennis player, has represented Alcatel at International events. He also occasionally does motivational talks on All India Radio.

Facilitator Profile

Hema Manu Anand



Hema is a Behavioural Analyst, Life Coach, NLP Master Practitioner, Corporate and Soft Skills Trainer and Entrepreneur. With over 14 years experience as trainer and 10 years experience as Life Coach and Behavioural Analyst she has coached over 1500 hours and trained more than 2500 hours in front of audience from varied backgrounds both in India and Australia. Hema's educational background includes Bachelors and Post Graduate Diploma in Physiotherapy, Masters in Business specialising in personal injury (Swinburne University, Australia), Diploma in Business and Life Coaching (The Coaching Institute, Melbourne) and NLP Practitioner & Master Practitioner (Under Dr. Richard Bandler, one of the Co-founders of NLP, London).

Hema's training programs are completely activity-based and occasional use of whiteboard, flip chart & marker. To create behavioural change participants will be engaged in activity-based learning focussed on meeting the specific needs of the participants or customers. Almost all of Hema's programs aim at creating behavioural change at subconscious level.

Some of Hema's signature programs are leadership development, NLP based power of words, corporate programs such as time management, communication, body language, etiquette, winning attitude, personality development and email etiquette, NLP Foundation workshop and Train the Trainer.

Hema has worked with small to large businesses both in IT and non-IT sectors, Colleges including arts, Engineering and MBA degree students, and direct private clients for one to one effectiveness. To name a few of Hema's clients, she has worked with CMA CGM, Inoryasoft, Aspire Systems, Adani Ports, Igarashi Motors, Hyundai Mobis, Alliance Construction Group, Scinnovation Technologies, SkillWise Consulting (& their IT and non IT clients), L & T Infotech and many more.

Facilitator Profile

Bonnika Saraswathi



Bonnika is a Gold Medalist in MBA (HR) from University of Madras. She also holds post graduate qualifications in Sociology and Human Resources Management. Her passion for Leadership made her advance her qualifications through an MS (Consultancy Management) from BITS, Pilani. Her rich and diverse experience in the twin fields of Training and Organizational Development, has contributed to her finesse in effectively handling Behavioral & Soft Skills training sessions with excellent feedback scores.

Bonnika believes that training is a transformational phenomenon made successful through Cognitive and Experiential Learning. She packages her programs with innovative games, fun filled activities and stories using the Head-Heart-Hand Model. Besides facilitating complete audience engagement, Bonnika's use of right brain activities also promotes effective adult learning.

Behavioral and Soft Skills are Bonnika's favourite areas of training. Communication Effectiveness, Personality Enhancement and Leadership Development are her realms of forte. She also facilitates Quality Effectiveness programs like 5S, Yellow Belt, Basics of Project Management and Kaizen.

Apollo Hospitals, Aon Hewitt, CAMS, Circular Edge, Emerson, Ford, Geometric, Hyundai Motors, IDBI Bank, Ittiam Software, L&T Constructions, L&T Infotech, MOP Vaishnav College, Renault Nissan, Siemens Gamesa, SRM Group, Verizon are some of the organizations where Bonnika has trained extensively.

Facilitator Profile

Amit Joshi



Amit is an innovative and accomplished training consultant. He is Six Sigma Lean & Green Belt Certified and a trained trainer by the British Council of India, offering over 21 years of rich experience including 12 years in delivering trainings for leading MNCs on Communication Skills and Behavioral Skills.

His academic background in Engineering, Management and Philosophy helps him blend ideas from diverse disciplines for the benefit of the participants. He is also an author of the book – “Freelance Training” – How to crack the Freelance Training business in India. He has trained over 6000 participants from over 50 leading companies and delivers trainings across India.

Amit’s approach to a training requirement involves analyzing business needs and learning needs; taking decisions on why a training program is seen as the recommended solution to a business problem. He then identifies the training incumbents and their level of existing knowledge on the subject; analyses the tasks performed and job requirements, ensuring that the training content meets the job requirements.

His ability to interact easily with people of diverse backgrounds, cultures and professional levels enables him to deliver engaging workshops. His in-depth interactions with the participants help them to connect the learnings from the program with their day-to-day work and take away concrete actions to enhance performance.

Amit conducts workshops to enhance managerial effectiveness, develop leadership skills, Train-the-Trainer workshops and communication & presentation skills. He has developed content and delivered trainings for leading companies across industries including Reliance Industries, Jindal Steel, SBI Bank, E-Next Financial Services, Cognizant, JP Morgan Chase, Thomson Reuters and more.

Facilitator Profile

John Paul E



John Paul, a Certified Trainer from Dale Carnegie India, has extensive experience in various aspects of training and development. He moved into the field of training because of his passion for learning and sharing. He has conducted workshops for various prestigious clients like Standard Chartered, World Bank, Hapag-Lloyd, Renault-Nissan, Larsen & Toubro, Caterpillar, etc.

As a trainer, John has been recognized for creating stimulating and interactive learning environments, encouraging participation, individual creativity and building team relationships. His workshops are filled with a variety of learning techniques like power talks, group discussions, inspiring demos, and experiential learning activities. He designs programs meeting the challenges of the organization. In addition to this he improvises the content to suit the experience level and knowledge levels of trainees. His academic background in Engineering, Management, Human Resources and Marketing supports the core competencies he brings to any team.